Altus Public Schools
2011-2012
Salary Schedule Support Personnel

Yrs Exp	Secretary	ISS	Teacher and Bus Aide	Lab & Library Asst.	Bus Driver	BUSD 2H	Custodian Grounds Maint.	Head Cook	Cook	Cafeteria Clerk	Yrs Exp
0	15,000	14,750	11,625	12,750	14,250	4,000	16,500	14,120	11,600	12,000	0
1	15,250	15,000	11,875	13,000	14,500	4,000	16,800	14,420	11,850	12,250	1
2	15,500	15,250	12,125	13,250	14,750	4,100	17,100	14,720	12,100	12,500	2
3	15,750	15,500	12,375	13,500	15,000	4,100	17,400	15,020	12,350	12,750	3
4	16,000	15,750	12,625	13,750	15,250	4,200	17,700	15,320	12,600	13,000	4
5	16,250	16,000	12,875	14,000	15,500	4,200	18,000	15,620	12,850	13,250	5
6	16,500	16,250	13,125	14,250	15,750	4,300	18,300	15,920	13,100	13,500	6
7	16,750	16,500	13,375	14,500	16,000	4,300	18,600	16,220	13,350	13,750	7
8	17,000	16,750	13,625	14,750	16,250	4,400	18,900	16,520	13,600	14,000	8
9	17,250	17,000	13,875	15,000	16,500	4,400	19,200	16,820	13,850	14,250	9
10	17,500	17,250	14,125	15,250	16,750	4,500	19,500	17,120	14,100	14,500	10
11	17,750	17,500	14,375	15,500	17,000	4,500	19,800	17,420	14,350	14,750	11
12	18,000	17,750	14,625	15,750	17,250	4,600	20,100	17,720	14,600	15,000	12
13	18,250	18,000	14,875	16,000	17,500	4,600	20,400	18,020	14,850	15,250	13
14	18,500	18,250	15,125	16,250	17,750	4,700	20,700	18,320	15,100	15,500	14
15	18,750	18,500	15,375	16,500	18,000	4,700	21,000	18,620	15,350	15,750	15
16	19,000	18,750	15,625	16,750	18,250	4,800	21,300	18,920	15,600	16,000	16
17	19,250	19,000	15,875	17,000	18,500	4,800	21,600	19,220	15,850	16,250	17
18	19,500	19,250	16,125	17,250	18,750	4,900	21,900	19,520	16,100	16,500	18
19	19,750	19,500	16,375	17,500	19,000	4,900	22,200	19,820	16,350	16,750	19
20	20,000	19,750	16,625	17,750	19,250	5,000	22,500	20,120	16,600	17,000	20
21	20,250	20,000	16,875	18,000	19,500	5000	22,800	20,420	16,850	17,250	21
22	20,500	20,250	17,125	18,250	19,750	5100	23,100	20,720	17,100	17,500	22
23	20,750	20,500	17,375	18,500	20,000	5100	23,400	21,020	17,350	17,750	23
24	21,000	20,750	17,625	18,750	20,250	5200	23,700	21,320	17,600	18,000	24
25	21,250	21,000	17,875	19,000	20,500	5200	24,000	21,620	17,850	18,250	25
26	21,500	21,250	18,125	19,250	20,750	5300	24,300	21,920	18,100	18,500	26
27	21,750	21,500	18,375	19,500	21,000	5300	24,600	22,220	18,350	18,750	27
28	22,000	21,750	18,625	19,750	21,250	5400	24,900	22,520	18,600	19,000	28
29	22,250	22,000	18,875	20,000	21,500	5400	25,200	22,820	18,850	19,250	29
30	22,500	22,250	19,125	20,250	21,750	5500	25,500	23,120	19,100	19,500	30
31	22,750	22,500	19,375	20,500	22,000	5500	25,800	23,420	19,350	19,750	31
32	23,000	22,750	19,625	20,750	22,250	5600	26,100	23,720	19,600	20,000	32
33	23,250	23,000	19,875	21,000	22,500	5600	26,400	24,020	19,850	20,250	33
34	23,500	23,250	20,125	21,250	22,750	5700	26,700	24,320	20,100	20,500	34
35	23,750	23,500	20,375	21,500	23,000	5700	27,000	24,620	20,350	20,750	35
36	24,000	23,750	20,625	21,750	23,250	5800	27,300	24,920	20,600	21,000	36
37	24,250	24,000	20,875	22,000	23,500	5800	27,600	25,220	20,850	21,250	37
38	24,500	24,250	21,125	22,250	23,750	5900	27,900	25,520	21,100	21,500	38
39	24,750	24,500	21,375	22,500	24,000	5900	28,200	25,820	21,350	21,750	39
40	25,000	24,750	21,625	22,750	24,250	6000	28,500	26,120	21,600	22,000	40
	+250/yr	+250/yr	+250/yr	+250/yr	+250/yr		+300/yr	+300/yr	+250/yr	+250/yr	
Hours/Day	7.5	7.5	7	7	8	2	8	8	7	7	Hours/Day
	195	180	180	190	180	180	261	180	180	180	

1. Plan 200 Salary Protection & $15,000 Group Life @ $10.29 monthly per eligible employee
2. Medical Insurance @ $449.48 maximum per month
3. Salary Schedule reflects cash compensation plus 7% District Paid Teacher Retirement